

BIOGRAPHY, SCIENTIFIC AND PROFESSIONAL EXPERIENCE

Family name: Sidorchuk

First names: Irina

Date of birth: 26.05.1962

Education:

Institution (Date from - Date to)	Degree(s) or Diploma(s) obtained:
Belarussian State University Sept. 1979 – June 1984	Jurisprudence, Diploma on higher education (with distinction)
Institute of Philosophy and Law, The National Academy of Sciences of Belarus Oct. 1985 – Oct. 1988	PhD in Law

Membership of professional bodies: Belarusian Union of Lawyers

Other skills: Computer literacy: MS Office (Word, Excel, Power Point, Outlook), skills of work with the Internet (Internet Explorer, Opera, Mozilla Firefox) and e-mail (Outlook Express).

Previous position:

Student of the Belarusian state University (September 1979-June 1984).

Postgraduate, junior researcher, researcher at the Institute of philosophy and law of the National Academy of Sciences of Belarus (October 1985-October 1995).

Deputy head of the main state legal Department of the presidential Administration of the Republic of Belarus (October 1995-July 2002).

Dean of private educational institution BIP "Institute of law" (August 2002-August 2006).

Deputy Director, Director of the State Administration Theory and Practice Research Institute of the Academy of Public Administration under the aegis of the President of the Republic of Belarus (August 2006-December 2018).

Present position: Deputy Director for the Methodological Work Institute of Information Technologies Belarusian State University of Informatics and Radioelectronics, Associate Professor, Candidate of Juridical Science, department chair of the UNESCO Chair in Vocational Education in the Sphere of Information and Communication Technologies (ICTs) of Persons with Special Needs.

Key qualifications: research in the field of public administration, local governance, de-bureaucratization, civil society, local initiatives, e-government development and rulemaking.

Recently, prepared the following drafts: The State Indicative Planning of Social-Economic Regulations; The Regulatory Impact Assessment Regulations; The Code of Conduct for Belarusian Public Officials, report on the assessment of the regulatory impact of the draft Law of the Republic of Belarus "On the Rights of Persons with Disabilities and their Social integration"

Relevant Publications

Curriculum vitae

The author of more than 200 scholarly papers including following:

Sidorchuk, I. P. Formation of competencies of civil servants in the digital economy / I. P., Sidorchuk, A. A. Okhrimenko, E. V. Tuleyko // VESNIK SUVYAZI, 2020– № 1 (159). – Pp. 52-55. <https://libeldoc.bsuir.by/handle/123456789/38708>

Sidorchuk, I. P. Formation of competencies of civil servants in the digital economy / I. P., Sidorchuk, A. A. Okhrimenko, E. V. Tuleyko // VESNIK SUVYAZI, 2020 – № 2 (160). – Pp. 45-49. <https://libeldoc.bsuir.by/handle/123456789/39039>

Sidorchuk, I. P. Predictive model of adult education organization in the digital economy / I. P. Sidorchuk, A. A. Okhrimenko // BIG DATA and Advanced Analytics. BIG DATA and high-level analysis: collection of materials of the VI International Scientific and Practical Conference, Minsk, May 20-21, 2020: at 3 o'clock / Editorial board: V. A. Bogush [et al.]. – Minsk: BSUIR, 2020. – Part 3. – pp. 128-134. <https://libeldoc.bsuir.by/handle/123456789/39409>

Sidorchuk, I. P., A comparative legal analysis of the assessment of the regulatory impact in the sphere of entrepreneurial activity in foreign countries / I. P. Sidorchuk, A. N. Arushanyants // Assessment of the regulatory impact in the sphere of economic activity / D. V. Shablinskaya [et al.]; edited by V. K. Ladutko, M. N. Satolina. – Minsk: Belorusskaya navuka, 2020-p. 61-72.

Sidorchuk, I. et al. The Framework of the Civil Servants' Education in the Conditions of Sustainable Development of the Republic of Belarus / I. Sidorchuk, A. Akhrymenka, V. Basko, A. Grigoriev, A. Parfenchyk // European Journal of Sustainable Development. – 2019. – Vol. 8, no.3. – P. 203–209. <https://libeldoc.bsuir.by/handle/123456789/36746>

Sidorchuk, I. et al. The Framework of the Civil Servants' Education in the Conditions of Sustainable Development of the Republic of Belarus / I. Sidorchuk, A. Akhrymenka, V. Basko, A. Grigoriev, A. Parfenchyk // Book of Abstracts Proceedings 7th International Conference On Sustainable Development, 7th ICSD 04-05 September 2019, Rome, Italy / European Center of Sustainable Development ; ed.: P. Magnini [et al.]. – Rome, 2019. – P. 214–215. <https://libeldoc.bsuir.by/handle/123456789/41630>

Sidorchuk, I. Regulatory Impact Assessment: Implementation Algorithm / I. P. Sidorchuk // Legal Science and Practice: Heritage, State and Development Prospects: Collection of articles. Scientific Art. : at 2 hours / GRU them. I. Kupala; Editorial: S. E. Cheburanova (Ch. Ed.) [et al.]. – Grodno: GrSU, 2018. – Part 1. – P. 27–31;

Sidorchuk, I. Theoretical and methodological basis for assessing the regulatory impact of draft normative legal acts on the conditions for entrepreneurial activity / I.P. Sidorchuk, A.N. Arushanyants // Pravo.by. 2019. – No. 3. – S. 63–68.

Sidorchuk, I. The Framework of the Civil Servants' Education in the Conditions of Sustainable Development of the Republic of Belarus / I. Sidorchuk, A. Akhrymenka, V. Basko, A. Grigoriev, A. Parfenchyk // European Journal of Sustainable Development. – 2019. – Vol. 8, no.3. – P. 203–209.

Sidorchuk, I. The Framework of the Civil Servants' Education in the Conditions of Sustainable Development of the Republic of Belarus / I. Sidorchuk, A. Akhrymenka, V. Basko, A. Grigoriev, A. Parfenchyk // Book of Abstracts Proceedings 7th International Conference On Sustainable Development, 7th ICSD 04-05 September 2019, Rome, Italy / European Center of Sustainable Development ; ed.: P. Magnini [et al.]. – Rome, 2019. – P. 214–215.

Sidorchuk, I. Theoretical and methodological bases for assessing the regulatory impact of draft regulatory legal acts on the conditions of entrepreneurial activity / I. Sidorchuk, A. N. Arushanyants// Pravo.by. 2019. – N. 3. – Pp. 63-68.

Sidorchuk, I. Ways to strengthen inclusivity in public decision-making / I. Sidorchuk, A. A. Parfenchik // Public service. – 2019. – Vol. 21, no. 2. – Pp. 28-34.

Sidorchuk, I. Key directions of the civil service development in Belarus / I. Sidorchuk, M. Zhylynski, T. Prannik // Revista Cubana de Administración Pública y Empresarial. – 2017. – Vol 1 No 2. – P. 100 – 106. – Режим доступа: <https://apye.esceg.cu/index.php/apye/issue/view/2>. – Дата доступа: 29.06.2018.

Curriculum vitae

Sidorchuk, I. P. Development of the Institute of public service: research and innovation / M. G. Zhilinsky, I. p. Sidorchuk // Problems of management-2018. – No. 1. – Pp. 39-43.

Sidorchuk, I. Key directions of the civil service development in Belarus / I. Sidorchuk, M. Zhylinski, T. Prannik // Revista Cubana de Administración Pública y Empresarial, 2017, Vol. 1, iss. 2., P. 100–106.

Sidorchuk, I. The Public Service Institute Development: Research and Innovation / I. Sidorchuk, M. Zhylinski // Problems of Public Administration, 2018, iss. 1., P. 39–43.

Sidorchuk, I. The Development Framework of the Inclusive Civil Service in the Republic of Belarus / I. Sidorchuk, A. Parfenchyk // Problems of Public Administration, 2018, iss. 2, P. 44-51.

Sidarchuk, I. Commentaries to the Belarusian Appeals of Citizens and Legal Entities Act that entered into force on the 18th of June, 2011 with amendment on the 15th of July, 2015 / I. Sidarchuk, A. Okhrimenko, A. Grigoriev, O. Bosko, A. Kravtsova // Academy of Public Administration under the aegis of the President of the Republic of Belarus, Minsk, 2017, 270 p.

Sidarchuk, I. Optimization of legal regulation based on the assessment of regulatory impact / I. Sidarchuk // Pravo.by, 2017, iss. 1, P. 21–25

Sidarchuk, I. Implementing Sustainable Development on the Regional Level in Belarus / I. Sidarchuk, A. Akhrymenko, O. Shmakova, A. Grigoriev, A. Parfenchyk, O. Kulai // European Journal of Sustainable Development, 2017, Vol. 6, iss. 4, P. 435–443.

Sidarchuk, I. De-bureaucratization – condition of effective public administration / I. Sidarchuk // Actual directions of ideological work in the Republic of Belarus : research toolkit, ed. M. Zhylinski, Minsk, Academy of Public Administration under the aegis of the President of the Republic of Belarus, 2017, P. 217–235.

Sidarchuk, I. Ethical standards and rules of conduct of anti-corruption / I. Sidarchuk // Anti-corruption: textbook ; edited by A.V. Konuk, Minsk, Academy of Public Administration under the aegis of the President of the Republic of Belarus, 2016, P. 219–246.

Sidarchuk, I. Publicity and public opinion in the process of preparation of documents of national planning of regional development / I. Sidarchuk // Actual issues of improvement of the system of regional development in Republic of Belarus: International technical support project “Support to Regional and Local Development in Belarus” ENPI/2013/304-759, Minsk, Kolograd, 2016, P. 50–62.

Sidarchuk, I. Methodological and practical approaches to planning of regional development in the Republic of Belarus / I. P. Sidarchuk, O. S. Noskova // International technical support project “Support to Regional and Local Development in Belarus” ENPI/2013/304-759, Minsk, Kolograd, 2016, 120 p.

Sidarchuk, I. The Role of the Academy of public administration under the aegis of the President of the Republic of Belarus in the formation of system of continuous education of civil servants / I. Sydorchuk, T. Rutkevich, K. Tuleyka // Proceedings of the 3rd International conference on development of pedagogical science in Eurasia, «East West» Association for Advanced Studies and Higher Education GmbH, Vienna, 15 February 2015, P. 166–171.

Sidarchuk, I. Commentaries to the Belarusian Appeals of Citizens and Legal Entities Act that entered into force on the 18th of June, 2011 / I. Sidarchuk, A. Okhrimenko, A. Grigoriev // Academy of Public Administration under the aegis of the President of the Republic of Belarus, Minsk, 2014, 231 p.

Sidarchuk, I. Mode on-line – effective form of interaction between people and local authorities in Belarus / I. Sidarchuk, A. Okhrimenko // Proceedings of Annual scientific-practical conference, National Academy of Public Administration under the aegis of the President of Ukraine, Kiev, 20-21 June 2013, P. 29–31.

Sidarchuk, I. Development of entrepreneurship on the basis of improvement of the activity of local authorities / I. Sidarchuk, A. Grigoriev // Proceedings of V International scientific-practical conference on modern trends and actual questions of socio-economic development of enterprises, Kharkov, Ukraine, Kharkov National University of architecture, 14-15 March 2013, P. 246–249.

Sidarshuk, I. Social guarantees ensuring human rights and freedoms / I. Sidarchuk // Minsk, Educational Public Association “Lev Sapieha Foundation”, 2013, 32 p

Curriculum vitae

- Sidarchuk, I. Legal basis of public administration in terms of de-bureaucratization / I. Sidarchuk, A. Okhrimenko // Collection of Scientific papers of the Academy of Public Administration under the aegis of the President of the Republic of Belarus, Minsk, Vol. 15, 2013, P. 171–181.
- Sidarchuk, I. De-bureaucratization in Belarus: a new period of state-building / I. Sidarchuk, A. Okhrimenko // Materials of IV International scientific-practical conference on actual problems of economy and law, Baranovichi State University, 26-27 April 2012, Baranovichi, P. 240–243.
- Sidarchuk, I. State Personnel Policy as a Resource for Socio-Economic Development at the Local Level / I. Sidarchuk, A. Shust // Material of International scientific-practical conference, Belarussian State Agricultural Academy, 10-11 May 2012, Gorki, P. 278–280.
- Sidarchuk, I. Legal basis and principles of democratic state management / I. Sidarchuk, M. Chudakov // Problems of Public Administration, iss. 3, 2012, P. 65–68.
- Sidarchuk, I. The ways of formation of “e-government” in the Republic of Belarus / I. Sidarchuk, A. Okhrimenko, A. Grigoriev // Scientific paper of International scientific-practical conference on possibilities and limitations in the digital environment, Presidential Library named after Boris Yeltsin, 13 April 2012, St-Petersburg, P. 160–164.
- Sidarchuk, I. The Regulation of Conduct for Local-level Public Servants in Belarus / I. Sidarchuk, A. Grigoriev // Minsk, Educational Public Association “Lev Sapieha Foundation”, 2012, 138 p.
- Sidarchuk, I. Publicity and local government: legal aspect / I. Sidarchuk // Minsk, Educational Public Association “Lev Sapieha Foundation”, 2006, 107 p.

Professional experience

Date from – Date to	Location	Company& reference person ¹ (name & contact details)	Position	Description
2007	Minsk, Belarus	Educational Public Association “Lev Sapiieha Foundation” in cooperation with The Swedish International Development Cooperation Agency (SIDA)	Local expert	Participation in preparing of Scientific-popular edition “Local self-government in Belarus”
2011 – 2012	Minsk, Belarus	Institute of Economy of the National Academy of Sciences of Belarus in cooperation with The Swedish Association of Local Authorities and Regions (SALAR) with financial support of The Swedish International Development Cooperation Agency (SIDA)	Local expert	Belarussian-Swedish Project “To investigate the problems of de-bureaucratization of local government and self-government, to examine the quality of regional public self-government bodies in the Republic of Belarus” Designing and adopting a codified act that would govern the professional and ethical standards of conduct for local-level public servants: the Code of Conduct for Local-level Public Servants in Belarus (Official Ethics Rules for Local-level Public Servants)
2011 – 2015	Minsk, Belarus	UNDP Belarus Aleksander Cherviakov, National Project Coordinator	Expert in the field of local governance and self-governance in the regions	Development of the section 5.6.2. «De-bureaucratization of local authorities, civil society development, local initiatives» of Chapter 5.6. «Improving the institutional environment to improve regional competitiveness» of the National Human Development Report (NHDR): Sources of regional competitiveness in Belarus
2013	Minsk, Belarus	Educational Public Association “Lev Sapiieha Foundation”	Expert	Preparation of brochure “Social guarantees ensuring human rights and freedoms”
2014	Minsk, Belarus	Ministry of Economy of the Republic of Belarus	Expert	Participation in the development of draft Law of the Republic of Belarus “On the State Indicative Planning of Social-Economic Development of the Republic of Belarus”
2014	Minsk, Belarus	Ministry of Labour and Social Protection of the Republic of Belarus	Expert	Participation in the development of draft Law of the Republic of Belarus “On the Civil Service System in the Republic of Belarus”

¹ The Contracting Authority reserves the right to contact the reference persons. If you can not provide a reference, please provide a justification.

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2015 – 2016	Minsk, Belarus	International technical support project “Support to Regional and Local Development in Belarus”, ENPI/2013/304-759, Peter Corsby, Leader of the project	Expert	Development of methodology of national planning of regional development
2016	Minsk, Belarus	International technical support project “Inclusive local governance development in the Republic of Belarus”, UNDP	Expert and coordinator of the part of the project	Proposals for improving the current system for assessing the performance of civil servants, taking into account international standards and modern practices
2016 – 2019	Minsk, Belarus	Government research program project “The development of a framework for citizen participation in evaluating the performance of local executive and administrative bodies of the Republic of Belarus”	Project manager and expert	The project is analysis of the formation of legal culture, legal literacy, legal education of citizens and employees of local executive and administrative bodies in the context of the information society
2017 – 2018	Minsk, Belarus	Ministry of Economy of the Republic of Belarus, International Finance Corporation	Expert	Participation in the development of draft Law and regulation that devoted to the regulatory impact assessment
2018	Minsk, Belarus	Ministry of Labour and Social Protection of the Republic of Belarus, the National Centre of Legislation and Legal Research of the Republic of Belarus	Expert	Participation in the development of draft Law of the Republic of Belarus “On the Civil Service in the Republic of Belarus” based on merit system and ethic
2019	Minsk, Belarus	International Finance Corporation (IFC),	Expert	Participation in the development of the Law of the Republic of Belarus “On regulatory legal acts” in terms of norms on the assessment of regulatory impact. Participation in the development of the resolution of the Council of Ministers of the Republic of Belarus dated January 25, 2019 No. 54 “On forecasting the consequences of the adoption (publication) of regulatory legal acts”. Participation in the development of Methodological recommendations for assessing the regulatory impact of a draft regulatory legal act on the conditions for conducting business (the website of the Ministry of Economy – http://www.economy.gov.by/ru/metodi4ka-ru/).
2019-2021	Minsk, Belarus	Belarusian Foundation for Basic Research	Head manager	Research work «To develop a model of communication activities of civil servants in the context of digital transformation»

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2020	Minsk, Belarus	The UNDP project "Support for local Economic Development in the Republic of Belarus".	Expert	Report on the assessment of the regulatory impact of the draft Law of the Republic of Belarus "On the Rights of Persons with Disabilities and their Social integration" on the conditions of business activity
2020	Minsk, Belarus	The framework of the IFC Advisory Program on Improving the Business Environment and Developing Competition in the Republic of Belarus	Expert	Report on the assessment of the regulatory impact of the draft Law of the Republic of Belarus "On State Registration and Liquidation (Termination of Activity) of Business Entities" on the conditions of business activity
2021	Minsk, Belarus	The framework of the IFC Advisory Program on Improving the Business Environment and Developing Competition in the Republic of Belarus	Expert	Report on the assessment of the regulatory impact of the Law of the Republic of Belarus "On Amendments to Laws on Advertising" on the conditions of business activity
2021-2025	Minsk, Belarus	Ministry of Education of the Republic of Belarus	Head manager	Research work «Formation of regulatory mechanisms for the introduction of new technologies as a condition for ensuring and protecting national interests in the economic sphere»

Other relevant experience

<i>Country, year</i>	<i>Name of event</i>	<i>Activity/Outputs</i>
Poland January, 2010	Training Course by the SENSE (Strategic Economic Needs and Security Exercise) Program, Ministry of Foreign Affairs of Poland	Studying the actual issues of public administration, international relations and security
Minsk, Belarus November, 15, 2012	Scientific seminar "Promotion of innovation as a source of competitiveness in the world market", United Nations Economic Commission for Europe, State Committee on Science and Technology of the Republic of Belarus	Participation
Minsk, Belarus May, 30, 2013	International seminar "Developing the regional dimension of innovation policies", United Nations Economic Commission for Europe, State Committee on Science and Technology of the Republic of Belarus	Participation
Minsk, Belarus November, 26, 2013	International scientific-practical seminar "Innovations in the public sector, United Nations Economic Commission for Europe, State Committee on Science and Technology of the Republic of Belarus	Participation
Minsk, Belarus June, 19, 2014	International scientific-practical workshop on "Innovation Policy and Environmental Challenges", United Nations Economic Commission for Europe, State Committee on Science and Technology of the Republic of Belarus	Participation

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Minsk, Belarus December, 4, 2014	International scientific-practical workshop on «Public-private partnership in innovation», United Nations Economic Commission for Europe, State Committee on Science and Technology of the Republic of Belarus	Participation
Minsk, Belarus December, 7, 2015	International seminar “Regulatory Impact Assessment in the Republic of Belarus: participation in supranational procedures and development perspectives at the national level”, Ministry of economy of the Republic of Belarus, Belarussian Chamber of Commerce and Industry	Participation
Minsk, Belarus June, 3, 2016	International conference “Ways to improve regional development management system in Belarus (according to the results of the International technical support project “Support to Regional and Local Development in Belarus”)”, International technical support project “Support to Regional and Local Development in Belarus” ENPI/2013/304-759, Ministry of economy of the Republic of Belarus	Participation, presentation of the project results
Brest, Belarus June, 27 – 30, 2016	International seminar within initiative “Eastern partnership” on scope of improvement of public management at the local and regional level, European Commission, Ministry of Foreign Affairs of Czech Republic, Ministry of Foreign Affairs of the Republic of Belarus	Participation, presentation on improvement of civil service in the Republic of Belarus
Minsk, Belarus April, 11 – 21, 2017	Training “Impact assessment in the preparation of draft regulations in the field of entrepreneurial activities”, International Finance Corporation, Department of Entrepreneurship of the Ministry of Economy of the Republic of Belarus	Participation
Rome, Italy September, 6 – 7, 2017	5 International Conference on Sustainable Development “Implementing the Sustainable Development in Belarus on the Regional Level”	Participation
Minsk, Belarus October, 11 – 13, 2017	Executive Training “Prosperity - More employment, less regional, urban and rural disparity and Smart local economic strategies”, Council of Europe, EIPA	Participation
Vienna, Austria November 30 – December 1, 2017	Workshop on “E-learning platform on good governance and training on monitoring and evaluation of programmes for professional development in LSG”	Participation
Minsk, Belarus December, 12 – 14, 2017	Introductory course on human resource management	Participation
Rome, Italy October, 15 – 19, 2018	Training in Regulatory Impact Analysis	Participation
Rome, Italy September, 3 – 6, 2019	«ICSD 2019: 7th International Conference on Sustainable Development»	Participation